



## **Information Handling Policy**

# Table of Contents

|                                                        |           |
|--------------------------------------------------------|-----------|
| <b>1.Introduction.....</b>                             | <b>3</b>  |
| <b>1.1 Purpose.....</b>                                | <b>3</b>  |
| <b>1.2 Location of policy .....</b>                    | <b>3</b>  |
| <b>1.3 To whom and where this policy applies .....</b> | <b>3</b>  |
| <b>2.Policy.....</b>                                   | <b>4</b>  |
| <b>2.1 Data collected and purpose .....</b>            | <b>4</b>  |
| <b>2.2 Programmes and their storage .....</b>          | <b>5</b>  |
| <b>2.3 Jotform.....</b>                                | <b>6</b>  |
| <b>2.4 Customer Safety .....</b>                       | <b>13</b> |
| <b>2.5 Individual Logins.....</b>                      | <b>13</b> |
| <b>2.6 Shared Logins.....</b>                          | <b>14</b> |
| <b>2.7 Recruitment information .....</b>               | <b>14</b> |

## **1.Introduction**

1. In this policy, EDA will be used to cover the full-time course students, anyone who has applied to a full-time course, and staff members who handle the below-discussed data.

### **1.1 Purpose**

2. This Information Handling Policy specifically relates to EDA's handling of its student's and applicants' data. It seeks to explain what software EDA uses to store your data, what data of yours is stored by EDA, and how this data is protected.
3. If you wish to read more information on your stored personal data at EDA, please read either the Emil Dale Academy Privacy and Information Security Policy, and/or the EDA Student Privacy Notice.

### **1.2 Location of policy**

4. This policy is available to access on EDA's website: [www.emildale.co.uk/emil-dale-policies](http://www.emildale.co.uk/emil-dale-policies)

### **1.3 To whom and where this policy applies**

5. This policy applies to all students enrolled on an EDA full-time course, anyone who has applied to a full-time course at EDA, and EDA staff members who handle data.

## **2. Policy**

### **2.1 Data collected and purpose**

6. EDA processes personal information taken from:
  - a. your application,
  - b. enrolment form,
  - c. referees or other third parties supporting your application,
  - d. information and documentation you provide in support of your application, and
  - e. information collected or created during your time with us such as:
    - i. tuition notes and course progression,
    - ii. attendance record,
    - iii. your photograph,
    - iv. correspondence,
    - v. feedback and other comments,
    - vi. details of payments made and received or debts owed,
    - vii. complaints,
    - viii. enquiries, and
    - ix. information you are required to provide such as:
      - a. special requirements,
      - b. health or diversity information, and
      - c. marketing preferences.
7. EDA uses this information to:
  - a. provide your course and support your studies and welfare,
  - b. to verify your identity,
  - c. maintain contact with you (by post, email and phone),
  - d. offer additional related services and information,
  - e. monitor and enforce the conditions of our agreement with you,
  - f. to manage payments,
  - g. for credit scoring and assessment,
  - h. debt tracing,
  - i. to manage your use of facilities (e.g. libraries) and participation at events,
  - j. to support disciplinary, complaint, and quality assurance processes and arrangements,
  - k. to fulfil our legal obligations,
  - l. for internal and external auditing purposes, and
  - m. to report on our activities and monitor diversity (this will be in an anonymised form).
8. EDA will also store the details of the emergency contacts you have provided in case we need to contact them.

## **2.2 Programmes and their storage**

9. Your personal data will not be used for automated decision making or profiling without your consent.

10. Examples of the software EDA uses to store your data, and what data is stored within each programme, are:

| <b>Software/programme name</b> | <b>Who is affected</b>                                                                                                                                                                                                                                                                     | <b>Data stored</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Classbiz                       | <ul style="list-style-type: none"> <li>• Emil Dale Academy full-time students</li> <li>• Emil Dale Part-Time members</li> <li>• Emergency contacts and/or Fee payers for every Emil Dale student</li> </ul>                                                                                | <ul style="list-style-type: none"> <li>• Student/member name</li> <li>• Student/member date of birth</li> <li>• Student/member personal email address (if applicable)</li> <li>• Student personal phone number (if applicable)</li> <li>• Student/member sex assigned at birth</li> <li>• Emergency contact and/or Fee payer name</li> <li>• 2 x Emergency contact phone numbers (or 1 x Emergency contact and 1 x Fee payer)</li> <li>• Emergency contact and/or Fee payers email address</li> </ul>                                                                                                                         |
| Trello                         | <ul style="list-style-type: none"> <li>• Emil Dale Academy full-time students</li> <li>• Emil Dale Part-Time member</li> <li>• Emergency contacts and/or Fee payers for every Emil Dale student/member</li> <li>• Anyone applying for any course or outreach event at Emil Dale</li> </ul> | <ul style="list-style-type: none"> <li>• Student/member/applicant name</li> <li>• Student/member/applicant date of birth</li> <li>• Student/member/applicant personal email address (if applicable)</li> <li>• Student/member/applicant personal phone number (if applicable)</li> <li>• Student/member/applicant sex assigned at birth (if applicable)</li> <li>• Emergency contact and/or Fee payer name</li> <li>• 2 x Emergency contact phone numbers (or 1 x Emergency contact and 1 x Fee payer, if applicable)</li> <li>• Emergency contact and/or Fee payer's email address</li> <li>• Applicant ethnicity</li> </ul> |
| Microsoft Teams                | <ul style="list-style-type: none"> <li>• Emil Dale Academy full-time students</li> <li>• Emil Dale Part-Time Members</li> <li>• Emil Dale Academy staff and selected freelancers</li> </ul>                                                                                                | <ul style="list-style-type: none"> <li>• Student/member name</li> <li>• Member personal email address (if applicable)</li> <li>• Member's emergency contact email address</li> <li>• Student Emil Dale email address</li> <li>• Student picture (if student has uploaded it)</li> </ul>                                                                                                                                                                                                                                                                                                                                       |

|                        |                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                             |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                        |                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>• Student registers</li> <li>• Student reports</li> <li>• Student headshots</li> <li>• Meeting minutes</li> </ul>                                                                                                                                    |
| Pacp.uk                | <ul style="list-style-type: none"> <li>• Emil Dale Academy full-time students</li> </ul>                                                                                                                                                        | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student picture</li> <li>• Student pronouns</li> </ul>                                                                                                                                                                     |
| Canva                  | <ul style="list-style-type: none"> <li>• Emil Dale Academy full-time students</li> <li>• Emil Dale Part-Time members</li> </ul>                                                                                                                 | <ul style="list-style-type: none"> <li>• Student/member name</li> <li>• Student/member picture</li> <li>• Student medical conditions (high level such as diabetes, IBS, epilepsy knee injuries and so forth).</li> <li>• Student neurodivergence such as Autism, Aspergers, ADHD</li> </ul> |
| Social media platforms | <ul style="list-style-type: none"> <li>• Emil Dale Academy full-time students</li> <li>• Emil Dale Part-Time members</li> <li>• Emil Dale Academy freelancers</li> <li>• Emil Dale Academy alumni</li> <li>• Emil Dale Academy staff</li> </ul> | <ul style="list-style-type: none"> <li>• Person's name</li> <li>• Identifiable pictures and/or videos</li> <li>• Social media handles (where appropriate)</li> <li>• Course studying</li> </ul>                                                                                             |

### **2.3 Jotform**

11. Jotform is an online platform which EDA use to store any data that is provided by an applicant and/or student through them completing any electronic form that has been sent to them by EDA.

12. The data that is stored in Jotform by completion of one – or various – of the EDA electronic forms include:

| <b>Form name</b>                    | <b>Who is affected</b>                                                                                                   | <b>Data stored</b>                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Audition Application (face-to-face) | <ul style="list-style-type: none"> <li>• Any person applying for a face-to-face audition at Emil Dale Academy</li> </ul> | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant email address</li> <li>• Applicant phone number</li> <li>• Applicant date of birth and age</li> <li>• Applicant Nationality and first language</li> <li>• Applicant gender</li> <li>• Applicant pronouns</li> <li>• Applicant access requirements (if applicable)</li> <li>• How did you hear about EDA</li> <li>• Agreement to terms and conditions</li> </ul> |
| Audition Application (virtual)      | <ul style="list-style-type: none"> <li>• Any person applying for a virtual audition at Emil Dale Academy</li> </ul>      | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant email address</li> <li>• Applicant phone number</li> </ul>                                                                                                                                                                                                                                                                                                      |

|                                        |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                        |                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>• Applicant date of birth</li> <li>• Applicant ethnicity</li> <li>• Applicant pronouns</li> <li>• Applicant access requirements (if applicable)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Face-to-Face Audition Information Form | <ul style="list-style-type: none"> <li>• Any person applying for a face-to-face audition at Emil Dale Academy (after filling out Audition Application [face-to-face] on EDA website)</li> </ul> | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant date of birth</li> <li>• Applicant nationality</li> <li>• Applicant first language</li> <li>• Applicant gender</li> <li>• Applicant pronouns</li> <li>• Applicant photo</li> <li>• Applicant physical disability and physical health conditions (if applicable)</li> <li>• Applicant mental wellbeing conditions (if applicable)</li> <li>• Applicant neurodiverse identification (if applicable)</li> <li>• Applicant medical information (if applicable)</li> <li>• Applicant correspondence address</li> <li>• Applicant phone number</li> <li>• Applicant email address</li> <li>• Emergency contact name</li> <li>• Emergency contact relationship to applicant</li> <li>• Emergency contact number</li> <li>• Emergency contact email address</li> <li>• Relevant experience and results</li> <li>• Audition status (where applying)</li> <li>• Student finance eligibility</li> <li>• Health and disability information</li> <li>• Neurodivergence</li> <li>• Fee payer email address</li> <li>• Whether an EHCP is in place</li> <li>• Medication and allergies</li> <li>• Applicant previous experience</li> <li>• Applicant previous academic credentials</li> <li>• Applicant identification copy</li> <li>• Applicant signature</li> </ul> |
| Accepting Your Offer (Two-Year Course) | <ul style="list-style-type: none"> <li>• Any successful two-year course applicant who is accepting their place at Emil Dale Academy</li> </ul>                                                  | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student signature</li> <li>• Parent/guardian name</li> <li>• Parent/guardian signature</li> <li>• Student personal email</li> <li>• Student passport copy</li> <li>• Student proof of residency copy</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                       |                                                                                                                                                      | <ul style="list-style-type: none"> <li>• Student photo</li> <li>• Agreement of terms and conditions</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Accepting Your Offer (Three-Year Course)                                                                                                                                                                                                                              | <ul style="list-style-type: none"> <li>• Any successful three-year course applicant who is accepting their place at Emil Dale Academy</li> </ul>     | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student signature</li> <li>• Parent/guardian name</li> <li>• Parent/guardian signature</li> <li>• Student personal email</li> <li>• Student photo</li> <li>• Agreement of terms and conditions</li> </ul>                                                                                                                                                                                                                                                                                                         |
| Accepting Your Offer (One-Year Course)                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>• Any successful one-year course applicant who is accepting their place at Emil Dale Academy</li> </ul>       | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student signature</li> <li>• Parent/guardian name</li> <li>• Parent/guardian signature</li> <li>• Student personal email</li> <li>• Student photo</li> <li>• Agreement of terms and conditions</li> <li>•</li> </ul>                                                                                                                                                                                                                                                                                              |
| <p><i>Direct Undergraduate Partner Application Form</i></p> <p><i>(no longer sent to new students; this is done through University processes. However, as per data handling, this information is kept for previous and existing students until they turn 25).</i></p> | <ul style="list-style-type: none"> <li>• Any successful three-year course applicant who is accepting their place at Emil Dale Academy</li> </ul>     | <ul style="list-style-type: none"> <li>• <i>Student name</i></li> <li>• <i>Student gender</i></li> <li>• <i>Student date of birth</i></li> <li>• <i>Student correspondence address</i></li> <li>• <i>Student contact number</i></li> <li>• <i>Student email</i></li> <li>• <i>Student nationality and country of residence</i></li> <li>• <i>Student fee payment information</i></li> <li>• <i>Student ethnic origin</i></li> <li>• <i>Student passport copy</i></li> <li>• <i>Student residential category</i></li> <li>• <i>Student previous academic credentials</i></li> </ul> |
| Scholarship Application Form                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>• Any successful EDA course applicant who wishes to apply for a scholarship towards their EDA fees</li> </ul> | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant date of birth</li> <li>• Applicant correspondence address</li> <li>• Application contact number</li> <li>• Applicant email</li> <li>• Applicant's relevant EDA course</li> <li>• Parent/legal guardian name</li> </ul>                                                                                                                                                                                                                                                                                |

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|                                  |                                                                                                                                                                | <ul style="list-style-type: none"> <li>• Parent/legal guardian contact number</li> <li>• Parent/legal guardian(s) email</li> <li>• Parent/legal guardian(s) correspondence address</li> <li>• Parent/legal guardian(s) employment status</li> <li>• Parent/legal guardian(s) employer name</li> <li>• Parent/legal guardian(s) employer address</li> <li>• Parent/legal guardian(s) employer contact number</li> <li>• Parent/legal guardian(s) financial information (various) in support of application</li> <li>• Parents/legal guardian(s) signature</li> </ul>                                                                                                                                                                                                                                            |
| Accepting Your Scholarship Offer | <ul style="list-style-type: none"> <li>• Any successful applicant who is accepting their scholarship at Emil Dale Academy</li> </ul>                           | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant email</li> <li>• Parent/legal guardian(s) name</li> <li>• Parent/legal guardian(s) signature</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Welcome Pack (Two-Year Course)   | <ul style="list-style-type: none"> <li>• Any soon-to-be student who is set to join the next intake of two-year course students at Emil Dale Academy</li> </ul> | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student date of birth</li> <li>• Student term time address</li> <li>• Student medication and allergies (if applicable)</li> <li>• Student name and address of medical practice</li> <li>• Primary contact for fee communications</li> <li>• Student car number plate (if applicable)</li> <li>• 1<sup>st</sup> emergency contact name</li> <li>• 1<sup>st</sup> emergency contact email address</li> <li>• 1<sup>st</sup> emergency contact phone number</li> <li>• 2<sup>nd</sup> emergency contact name</li> <li>• 2<sup>nd</sup> emergency contact email address</li> <li>• 2<sup>nd</sup> emergency contact phone number</li> <li>• Student signature</li> <li>• 1<sup>st</sup> and 2<sup>nd</sup> emergency contact signature</li> </ul> |
| Welcome Pack (Three-Year Course) | <ul style="list-style-type: none"> <li>• Any soon-to-be student who is set to join the next intake of three-year course</li> </ul>                             | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student date of birth</li> <li>• Student term time address</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

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|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                 | students at Emil Dale Academy                                                                                                                                    | <ul style="list-style-type: none"> <li>• Student medication and allergies (if applicable)</li> <li>• Student name and address of medical practice</li> <li>• Primary contact for fee communications</li> <li>• Student car number plate (if applicable)</li> <li>• 1<sup>st</sup> emergency contact name</li> <li>• 1<sup>st</sup> emergency contact email address</li> <li>• 1<sup>st</sup> emergency contact phone number</li> <li>• 2<sup>nd</sup> emergency contact name</li> <li>• 2<sup>nd</sup> emergency contact email address</li> <li>• 2<sup>nd</sup> emergency contact phone number</li> <li>• Student signature</li> <li>• 1<sup>st</sup> and 2<sup>nd</sup> emergency contact signature</li> </ul>                                                                                               |
| Welcome Pack (One-Year Course)                  | <ul style="list-style-type: none"> <li>• Any soon-to-be student who is set to join the next intake of one-year course students at Emil Dale Academy</li> </ul>   | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student date of birth</li> <li>• Student term time address</li> <li>• Student medication and allergies (if applicable)</li> <li>• Student name and address of medical practice</li> <li>• Primary contact for fee communications</li> <li>• Student car number plate (if applicable)</li> <li>• 1<sup>st</sup> emergency contact name</li> <li>• 1<sup>st</sup> emergency contact email address</li> <li>• 1<sup>st</sup> emergency contact phone number</li> <li>• 2<sup>nd</sup> emergency contact name</li> <li>• 2<sup>nd</sup> emergency contact email address</li> <li>• 2<sup>nd</sup> emergency contact phone number</li> <li>• Student signature</li> <li>• 1<sup>st</sup> and 2<sup>nd</sup> emergency contact signature</li> </ul> |
| Student Fee Disclosure Form (Three-year Course) | <ul style="list-style-type: none"> <li>• Any soon-to-be student who is set to join the next intake of three-year course students at Emil Dale Academy</li> </ul> | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student date of birth</li> <li>• Student personal email</li> <li>• Student home address</li> <li>• Student signature</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

|                                               |                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                               |                                                                                                                                                                | <ul style="list-style-type: none"> <li>• Parent/legal guardian(s) signature</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Student Fee Disclosure Form (One-Year Course) | <ul style="list-style-type: none"> <li>• Any soon-to-be student who is set to join the next intake of one-year course students at Emil Dale Academy</li> </ul> | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student date of birth</li> <li>• Student personal email</li> <li>• Student home address</li> <li>• Student signature</li> <li>• Parent/legal guardian(s) signature</li> </ul>                                                                                                                                                                                                                                                                                                     |
| Student Fee Disclosure Form (Two-Year Course) | <ul style="list-style-type: none"> <li>• Any soon-to-be student who is set to join the next intake of two-year course students at Emil Dale Academy</li> </ul> | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student date of birth</li> <li>• Student personal email</li> <li>• Student home address</li> <li>• Student signature</li> <li>• Parent/legal guardian(s) signature</li> </ul>                                                                                                                                                                                                                                                                                                     |
| Student Fee Disclosure Form (Scholarships)    | <ul style="list-style-type: none"> <li>• Any soon-to-be student who has accepted a scholarship at Emil Dale Academy</li> </ul>                                 | <ul style="list-style-type: none"> <li>• Student name</li> <li>• Student date of birth</li> <li>• Student personal email</li> <li>• Student home address</li> <li>• Student signature</li> <li>• Parent/legal guardian(s) signature</li> </ul>                                                                                                                                                                                                                                                                                                     |
| Open Day Application Form                     | <ul style="list-style-type: none"> <li>• Any prospective student who wishes to apply for an Open Day at Emil Dale Academy</li> </ul>                           | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant email address</li> <li>• Applicant phone number</li> <li>• Applicant date of birth</li> <li>• Applicant access requirements (if applicable)</li> </ul>                                                                                                                                                                                                                                                                                                                |
| Outreach Application Forms                    | <ul style="list-style-type: none"> <li>• Any person who applies to take part in one of Emil Dale Academy's free Outreach Workshops</li> </ul>                  | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant date of birth</li> <li>• Applicant pronouns</li> <li>• Applicant email address</li> <li>• Applicant phone number</li> <li>• Applicant correspondence address</li> <li>• Applicant access requirements (if applicable)</li> <li>• Applicant health conditions (if applicable)</li> <li>• Emergency contact name</li> <li>• Emergency contact relationship to applicant</li> <li>• Emergency contact phone number</li> <li>• Emergency contact email address</li> </ul> |
| Emil Dale Part-Time Application Form          | <ul style="list-style-type: none"> <li>• Any person who applies to join Emil Dale Part-Time</li> </ul>                                                         | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant date of birth</li> <li>• Applicant pronouns</li> <li>• Contactable email address</li> <li>• Contactable phone number</li> <li>• Applicant access requirements (if applicable)</li> </ul>                                                                                                                                                                                                                                                                              |

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|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                           |                                                                                                                                            | <ul style="list-style-type: none"> <li>• Applicant health conditions (if applicable)</li> <li>• Emergency contact email address</li> </ul>                                                                                                                                                                                                                                                                                                                                         |
| Emil Dale Part-Time Terms and Conditions  | <ul style="list-style-type: none"> <li>• Anyone who accepts their place to join Emil Dale Part-Time</li> </ul>                             | <ul style="list-style-type: none"> <li>• Member name</li> <li>• Member date of birth</li> <li>• Member address</li> <li>• Member phone number (if applicable)</li> <li>• Member email address (if applicable)</li> <li>• Member known medical conditions (if applicable)</li> <li>• Emergency contact (x2) name</li> <li>• Emergency contact (x2) relationship to member</li> <li>• Emergency contact (x2) phone number</li> <li>• Emergency contact (x2) email address</li> </ul> |
| Emil Dale Associates Application Form     | <ul style="list-style-type: none"> <li>• Any person who applies to join Emil Dale Associates</li> </ul>                                    | <ul style="list-style-type: none"> <li>• Applicant name</li> <li>• Applicant date of birth</li> <li>• Applicant pronouns</li> <li>• Contactable email address</li> <li>• Contactable phone number</li> <li>• Applicant access requirements (if applicable)</li> <li>• Applicant health conditions (if applicable)</li> <li>• Emergency contact email address</li> </ul>                                                                                                            |
| Emil Dale Associates Terms and Conditions | <ul style="list-style-type: none"> <li>• Anyone who accepts their place to join Emil Dale Associates</li> </ul>                            | <ul style="list-style-type: none"> <li>• Member name</li> <li>• Member date of birth</li> <li>• Member address</li> <li>• Member phone number (if applicable)</li> <li>• Member email address (if applicable)</li> <li>• Member known medical conditions (if applicable)</li> <li>• Emergency contact (x2) name</li> <li>• Emergency contact (x2) relationship to member</li> <li>• Emergency contact (x2) phone number</li> <li>• Emergency contact (x2) email address</li> </ul> |
| Enrolment and learning agreement form     | <ul style="list-style-type: none"> <li>• Any students joining on the BTEC course (for enrolment with North Herts College (NHC))</li> </ul> | <ul style="list-style-type: none"> <li>• Name</li> <li>• ULN</li> <li>• Preferred name</li> <li>• Pronouns</li> <li>• Home address</li> </ul>                                                                                                                                                                                                                                                                                                                                      |

|                             |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                             |                                                                                                                                               | <ul style="list-style-type: none"> <li>• Phone number</li> <li>• Email</li> <li>• Date of Birth</li> <li>• Age at the start of the course</li> <li>• Legal gender</li> <li>• National Insurance number</li> <li>• Information on convictions</li> <li>• Access arrangements</li> <li>• Permission to contact previous educational institutions</li> <li>• Emergency contact details</li> <li>• Residency information</li> <li>• Ethnicity</li> <li>• Equality analysis such as sexuality, religion, gender</li> <li>• Information on care status</li> <li>• Learning support information</li> <li>• Disability/ health problems</li> <li>• Prior qualifications</li> <li>• Employment status</li> <li>• Consent</li> <li>• Declaration</li> </ul> |
| Health and safety questions | <ul style="list-style-type: none"> <li>• For any full-time students to confirm their knowledge on H&amp;S in the buildings</li> </ul>         | <ul style="list-style-type: none"> <li>• Name</li> <li>• Course studying</li> <li>• Acknowledge/ response to H&amp;S questions</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Factory Playhouse           | <ul style="list-style-type: none"> <li>• For any full-time students to confirm their knowledge on H&amp;S in the Factory Playhouse</li> </ul> | <ul style="list-style-type: none"> <li>• Name</li> <li>• Signature</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

From time to time, EDA may ask students to complete forms to confirm their understanding or knowledge on health, safety or security within a student setting – this will always be submitted via Jotform.

## **2.4 Customer Safety**

13. EDA take the handling of all data extremely seriously. The following processes are in place to ensure that data EDA hold is as secure as possible:

## **2.5 Individual Logins**

14. All staff have individual log-in details to access their computer. Staff must log out of their computer if they leave their computer unattended for any time and must fully log out and shut down the computer when their shift for the day finishes. These computer log-in details automatically sync up with the staff member's access to Microsoft Teams, and the relevant Teams they are privy to.
15. All EDA staff also have individual log-in details to access Classbiz. This creates a "second layer" of defence to ensure that data stored on Classbiz has two levels of password protection. Staff are encouraged to use different passwords for their individual log-in and Classbiz log in details.
16. If, at any point, a staff member feels that their accounts have been accessed and used by a person other than themselves, they are required to change their log in passwords with immediate effect and contact their Line Manager explaining what has happened and what has led them to believe that their profile has been

accessed. Freelancers who have an EDA online profile are encouraged to do the same by speaking with the relevant Head of Department. Whilst freelancers only have the ability to log in to EDA teams and their set-up EDA email, there will still be some confidential information on these platforms that should not be seen by others.

## **2.6 Shared Logins**

17. It is worth noting that no person will have access to any shared log-in details unless they have logged into their individual EDA staff profile.
18. All necessary EDA staff have access to the log in details for Jotform. Jotform is also additionally password protected. Staff are aware of the severity of sharing such log in details with any person outside of the company without permission. The unlawful sharing of such information is considered a breach of policy and would be formally investigated by EDA Senior Management in line with the Staff Code of Conduct and Staff Disciplinary Policy.
19. If, at any point, a staff member feels that these accounts have been accessed and used by a person outside of the company, they are required to change the log in passwords with immediate effect and contact their Line Manager explaining what has happened and what has led them to believe that these profiles have been accessed. The Line Manager will investigate this situation and will redistribute the new password to their team members when it is deemed safe to do so. Freelancers who have an EDA email and teams account are encouraged to do the same by speaking with the relevant Head of Department. Whilst freelancers do not have access to the same level of IT programmes as staff, there will still be some confidential information on emails, Teams etc that should not be seen by others.

## **2.7 Recruitment information**

20. EDA collects recruitment information in line with Safer Recruitment practices

| Form name          | Who is affected                                                                                                                                     | Data stored                                                                                                                                                                                                                                                  |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Recruitment form   | <ul style="list-style-type: none"> <li>Any person applying for a job role at Emil Dale Academy or Part-Time</li> </ul>                              | <ul style="list-style-type: none"> <li>Applicant name</li> <li>Applicant email address</li> <li>Applicant phone number</li> <li>Teaching disciplines</li> <li>Experiences and specialisations</li> <li>CV</li> <li>Spotlight link (not mandatory)</li> </ul> |
| Emil Dale Connects | <ul style="list-style-type: none"> <li>Any person applying for a job role or to work collaboratively with Emil Dale Academy or Part-Time</li> </ul> | <ul style="list-style-type: none"> <li>Applicant name</li> <li>Applicant email address</li> <li>Applicant phone number</li> <li>Teaching disciplines</li> <li>Experiences and specialisations</li> <li>CV</li> <li>Spotlight link (not mandatory)</li> </ul> |

Once a person has been offered a position, EDA also stores the following information:

- a. Legal Name
- b. Legal right to work in the UK (visa, passport or driving licence copy)
- c. DBS status
- d. Emergency contact details
- e. References

- f. CV
- g. Signature against agreement
- h. Insurance details (if freelsncr)

## **Document Review**

| <b>Version Number</b> | <b>Date of Issue</b>            | <b>Review Date</b> | <b>Author</b> | <b>Changes Made/ detail</b>                                                                                                                                                                                                                                                                                                                                      |
|-----------------------|---------------------------------|--------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01                    | 30 <sup>th</sup> May 2022       | May 2023           | Eden Tinsey   | First issue                                                                                                                                                                                                                                                                                                                                                      |
| 02                    | 22 <sup>nd</sup> July 2022      | July 2023          | Eden Tinsey   | Annual policy review                                                                                                                                                                                                                                                                                                                                             |
| 03                    | 14 <sup>th</sup> August 2023    | July 2024          | Eden Tinsey   | Annual policy review                                                                                                                                                                                                                                                                                                                                             |
| 04                    | 8 <sup>th</sup> August 2024     | August 2025        | Eden Tinsey   | Inclusion of Part-Time members                                                                                                                                                                                                                                                                                                                                   |
| 05                    | 11 <sup>th</sup> September 2025 | July 2026          | Sophie Canny  | <p>Addition of the following JotForms in section 2.7:</p> <ul style="list-style-type: none"> <li>• Student Disclosure Forms (for all courses and scholarship)</li> <li>• Emil Dale Associates Application Form</li> <li>• Emil Dale Associates Terms and Conditions</li> </ul> <p>Update of policy template and addition of EDA website link in section 1.4.</p> |
| 06                    | 20 <sup>th</sup> November       | July 2026          | Sarah Moore   | <p>Added recruitment section</p> <p>Added enrolment and learning agreement form (for partnership with NHC)</p>                                                                                                                                                                                                                                                   |